

MONTANA ASSOCIATION OF CONSERVATION  
DISTRICT EMPLOYEES ORGANIZATION

Minutes to the Montana Association of Conservation District Employees Organization (MACDEO) Executive Committee. Meeting was held at the MACD conference room, in Helena Thursday, June 2nd. The following is a list of employees in attendance. (STAR (\*) next to the employees name is the employee elected from their area to be on the executive committee).

*Donna Burns	:	Meagher County Conservation District
*LaVerne Ivie	:	Yellowstone Conservation District
Marleen Moon	:	Liberty County Conservation District
Pam Moritz	:	Pondera County Conservation District
*Kristi Schwartz	:	Toole County Conservation District
*Sonia Silvan	:	Big Sandy Conservation District
*Diane Stephenson	:	Treasurer County Conservation District
*Thelma Williams	:	Sheridan County Conservation District
Laurie Zeller	:	Department of Natural Resources & Conservation Districts Bureau (DNRC)

The following is a list of Executive Committee members elected:

MACD AREA I	:	Diane Jones	:	Phillips County	C.D.
	:	Thelma Williams	:	Sheridan County	C.D.
MACD AREA II	:	Jan Menger	:	Little Beaver	C.D.
	:	Patty Winchell	:	Dawson County	C.D.
MACD AREA III	:	Kristi Schwartz	:	Toole County	C.D.
	:	Sonia Silvan	:	Big Sandy	C.D.
MACD AREA IV	:	LaVerne Ivie	:	Yellowstone	C.D.
	:	Diane Stephenson	:	Treasure County	C.D.
MACD AREA V	:	NONE	:		
MACD AREA VI	:	Donna Burns	:	Meagher County	C.D.
	:	Charlotte Lewis	:	Broadwater	C.D.

First business on the agenda was to elect officers to the executive committee. Executive committee should try to be elected from different areas if at all possible.

LaVerne Ivie made a motion to elect Diane Stephenson for President. Sonia Silvan seconded the motion. Thelma Williams called for nomination to cease and to cast a unanimous ballot for Diane Stephenson for President. A unanimous ballot was cast for Diane Stephenson for President.

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Sonia Silvan made a motion to elect Kristi Schwartz for Vice President. LaVerne Ivie seconded the motion. A unanimous ballot was cast for Kristi Schwartz for Vice President.

Kristi Schwartz made a motion to elect Sonia Silvan as secretary. LaVerne Ivie seconded the motion. A unanimous ballot was cast for Sonia Silvan for Secretary.

Kristi Schwartz made a motion to elect Donna Burns for Treasurer. Diane Stephenson seconded the motion. A unanimous ballot was cast for Donna Burns for Treasurer.

Treasurer's report was next on the agenda. \$435.00 was received from 29 members. Fifteen districts paid the membership dues for their employees and fourteen employees paid their own membership dues.

The following are items changed and or added to the by-laws.

LaVerne Ivie made a motion that each area would vote by ballot for two employees from their area to serve on the executive committee. The two majority votes win. Kristi Schwartz seconded the motion. Motion carried unopposed.

Executive committee would like to see this added to the by-laws. (The majority of the executive committee shall constitute a quorum).

Executive committee also voted that no proxy votes will be accepted.

To begin: Area 1,2,5 will be elected for 2 years. Terms will run from April 1994 to April 30, 1996.  
Area 3,4,6 will be elected for 3 years. Terms will run from April 1994 to April 30, 1997.

All future executive committee terms will be elected for three years.

Sonia Silvan made a motion to accept the by-laws as amended and a second draft be sent out to the members. LaVerne Ivie seconded the motion. Motion carried unopposed.

(SEE ATTACHED BY-LAWS FOR CHANGES).

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Next was discussion about the Montana Salinity Control Association. Jane Holzer asked at the MACD Convention if her employees were allowed to join the MACDEO. Jane Holzer was very interested in her group joining the employees' association. MSCA is considered part of the conservation districts so the executive committee voted to allow them to join. The secretary will send information to them.

Executive committee discussed the advisors from DNRC, MACD, and SCS. Committee decided to choose two or three people from each organization and have the organization choose one of the names submitted. The following are the people chosen by the executive committee: (The following names submitted are alphabetical, not in any specific preference order).

DNRC: Ray Beck, Steve Schmidt or Laurie Zeller  
MACD: Jeannie Miller or Mike Volesky  
SCS : Dick Gooby or Ron Nadwornick

(Several names were submitted for the SCS advisor, so a vote was taken. Dick Gooby and Ron Nadwornick were the advisors with the majority votes.

Next on the agenda was the MACD convention. Donna Burns is on the MACD convention committee. The MACD convention is scheduled at this time to be held November 15-18 in Helena. There is a conflict with the main hotel, and the convention may be changed in the future to another location. Donna Burns will keep the executive committee informed on this information.

The following are ideas submitted for training at the MACD convention for conservation district employees:

- A. MINUTES (correct way of taking minutes)
- B. NEW EMPLOYEE ORIENTATION
- C. BOOKKEEPING
- D. DISTRICT LAWS
- E. LEGISLATIVE ISSUES
- F. FUNDING

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Kristi Schwartz made a motion to close the meeting on June 2nd and to begin again June 3rd at 8:00 a.m. LaVerne Ivie seconded the motion. Motion carried unopposed.

President, Diane Stephenson \_\_\_\_\_

Secretary, Sonia Silvan \_\_\_\_\_

The following are agenda items for the meeting Friday, June 3rd at 8:00 a.m..

1. EMPLOYEE TRAINING AT THE CONVENTION
2. GUIDELINES
3. EXPENSIVES FOR EXECUTIVE COMMITTEE
4. EMPLOYEES AWARD PROGRAM
5. NEWSLETTER