

MONTANA ASSOCIATION OF CONSERVATION DISTRICTS

EMPLOYEE ORGANIZATION (MACDEO)

June 3, 2019 - Spring Meeting Minutes

State Wide Administrator Training (SWAT)

Arrow Peak Lodge

ATTENDEES

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| Dawn Sheve | Summit Insurance |
| JW Mortensen | Summit Insurance |
| Shonny Nordlund | Fergus CD |
| Teresa Wilhelms | Judith Basin CD |
| Emma Link | Cascade CD |
| Sharon Flemetis | Stillwater CD |
| Lance Clark | DNRC- Miles City |
| Becky Clements | Gallatin CD |
| Maria Hopkins | Big Horn CD |
| Jenifer Anderson | Phillips CD |
| Mike Bjarko | Daniels CD |
| Carie Hess | Petroleum CD |
| Wendy Jones | Lower Musselshell CD |
| Julie Ralston | Bitterroot CD |
| Katie Mumford | Gallatin CD |
| Josie Reynolds | Broadwater CD |
| Gail Cicon | Liberty Co. CD |
| Julie Goss | Richland CD |
| Laurie Zeller | DNRC |
| Dusty Olson | Garfield Co. CD |
| Diane Black | McCone CD |
| Nea Rice | Toole Co. CD |
| Heidi Fleury | Lake CD |
| Jamie Cottom | Beaverhead CD |
| Tenlee Atchison | Cascasde CD |

CALL TO ORDER

President Tenlee Atchison called the meeting to order at 2:10 PM.

SUMMIT INSURANCE

Dawn Sheve and JW Mortensen from Summit Insurance, a Wyoming group based out of Great Falls, talked to the group about a health insurance plan designed for MACD. This is an offer they have been working on for several months. Some of the parts of this plan are:

- Pinnacle Peak - TPA (Third Party Administrator)
- United Insurance – Medical
- Carrington – Dental

- Ameritus - Vision
- Estimated cost:

Administrators & spouse: \$534.94 pre-taxed Supervisors: \$809.30
Deductible: \$2,500

- Open enrollment could start as soon as July 1, 2019. Those who choose to join, must join in this period for this year unless there is a qualifying event (marriage, baby, etc.)
- Each district will have their own login and must request a secure verification code.
- Preventative procedures have a 0 copay per federal law.
- Each applicant must go online to the “shopping cart” to submit individual information and choose plan options.
- Tell-A-Doc - \$10 option to communicate with a doctor via internet.

RANGELAND RESOURCE PROGRAM – STACEY BARTA, DNRC Rangeland Specialist

Stacey explain that Montana is 70% rangeland, and the Rangeland Resource Program was originated by the DNRC in 1977 to deal with rangeland needs and issues of producers. The Range Improvement Loan Program is currently a program with funding open to groups and individuals. It can be used to compliment other programs.

Stacey would like help from the Employee Organization to start an organized rotation in sponsoring range events such as Montana Youth Range Camp, Range tour, etc.

BUSINESS

The minutes of the previous MACDEO meeting will be approved at the next meeting.

Dusty Olson submitted a financial report. At the last MACDEO meeting, it was decided that we would change our fiscal year to match the calendar year. In order to do this, payment of dues are affected. Teresa Wilhelms moved to have each participating district pay \$15.00 in June to cover the remaining months until January 2020 at which time our current dues structure will be implemented, and each district will pay \$30.00 for the calendar year. Nea Rice seconded. Motion carried.

The bank checking account balance contains approximately \$13,000.

The position of Vice Chairman for MACDEO is now vacant. Heidi Fleury was appointed Acting Vice Chairman until November when there will hopefully be a quorum to vote on this position.

Poster Contest - In the past, MACD has collected and judged the entries for the state level of the National Association of Conservation District's (NACD) annual poster contest. The executive director of MACD, Dan McGowan, asked if the Employee Organization would take on the contest in hope of creating more interest in the event. Discussion was held as to whether the EO would take this on in the future. Several Administrators recalled that the MACD Education Committee was in charge of this activity in the past. Dan McGowan will contact the committee to see if they would take responsibility for this event each year. All state entries this year were to be sent to Gail Cicon by May 24. Four entries were received, one in K-1 level, one in 2-3 level, and two in 4-6 level. Meeting attendees were encouraged to vote on one for the 4-6 level. Gail will forward these entries to the national office.

CONVENTION

2019 MACD annual convention is scheduled for November 19, 20, 21 in Kalispell Montana at the Red Lion Inn. All attending are encouraged to make early reservations.

EO Event

A Casino Night theme is proposed using imitation money that can be purchased by participants. Because of possible conflicts with the Montana Gambling Control Division, the Area V committee planning the event has contacted them to make sure there are no issues in holding this event. The Department of Revenue requires a \$25 fee in order to comply along with the requirement that there be no Black Jack or Roulette games. Teresa Wilhelms moved that the EO pay the \$25 fee. Carie Hess seconded. Motion carried.

The MACDEO will again sponsor a silent auction with items donated by individuals and conservation districts. There will be a separate live and silent auction at the banquet for MACD.

Carie Hess reminded the group that the Supervisor and Employee of the Year ranking forms should go to Laurie Zeller. Embroidered jackets will be awarded to the winners.

ADMINISTRATOR PANEL

A very informative and interesting panel discussion was led by Laurie Zeller. Panel participants included: Julie Ralston, Heidi Fleury, Shonny Nordlund, Carie Hess and Jamie Cottom.

Meeting adjourned at 4:30.

Tenlee Atchison, Chairman

Gail Cicon, Secretary